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## **October is Domestic Violence Awareness Month**



Domestic Violence Awareness Month is an opportunity to raise awareness of domestic violence and its impact on victims and survivors. It is also a time to honor those who have lost their lives to domestic violence and to recommit to working to end this epidemic.

No workplace is immune to the threat of domestic violence and it can have a significant impact on the workplace. Victims may have difficulty concentrating, may be absent from work more often, and may be more likely to experience health problems and mental health issues, which can further impact their work performance.

Employers can take a proactive approach by implementing policies and best practices for prevention, education and outreach. EADV unites Massachusetts employers with experts in the field of domestic and workplace violence prevention to provide education about the financial, legal and psychological impact of domestic violence.

Here are some ways to get involved in Domestic Violence Awareness Month:

- Post and share your DV policy throughout your workplace.
- Add a Twibbon to your profile picture.
- Collect cell phones for your local domestic violence shelter.
- Join Employers Against Domestic Violence.
- Share domestic violence facts on your website and social media channels.
- Speak out against domestic violence and support victims and survivors.

Together, we can make a difference.

Please join us on Monday, October 18th at 10am for a free virtual training program.



**REGISTER HERE** 

**EADV** would like to thank the following companies for their support through their charitable grant programs:

> **DCU Eastern Bank Webster Five**

## **JOIN TODAY!**

Employers Against Domestic Violence is a non-profit, membership organization uniting MA employers with experts in the field of domestic and workplace violence prevention. Through EADV, employers can assess its unique needs, develop policies and procedures, train and offer useful information to employees and strive to ensure that their workplace supports all employees who may be facing violence.

Membership levels start at just \$50 per year.

Become a Member









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Our mailing address is: